

SHRIMATI NARBADA DEVI BIHANI

GOVERNMENT POSTGRADUATE COLLEGE, NOHAR

Best Practice

1. Title of the Practice:

Capacity building programs.

2. Goal :

- To enhance the skills of employability.
- To integrate the cross cutting issues like Gender Issues, Climate Change, Human Rights etc.
- To increase the learning skills.

3. Context:

The strength of the students in the college is from vast rural area. The challenging issue is to convince or to motivate them for learning skills outside their prescribed syllabus.

4. The Practice:

The faculty members take initiative in organizing activities like Seminars, Summer Camp, Workshops, Competitions, Training Session, Symposiums etc. through out the session. of course, some of the activities were organized under Career Counselling/Placement Cell/Entrepreneurship/MMYKY/Innovation and Skill Development Cell.

But the whole journey of organizing such activities for the last four years has made it a practice among students and organizers.

5. Uniqueness :

The faculty members as well as students take healthy interest and organize such skill based activities even without any order from office of The Directorate, College Education, Jaipur.

6. Evidence of Success :

- Three days **Beautician course** was organized from 14-09-2017 to 16-09-2017.
- Three days training program on *Hair Therapy and Mehndi* from 18-09-2017 to 20-09-2017 was organized.
- A *Rojgar Mela* was arranged on 24-01-2018 in the Session 2017-18.

- A 5 days training program was organized from 01-06-2018 to 25-06-2018 on ***Basic Knowledge of Computers.***
- A 15 days training program was organized from 06-06-2018 to 20-06-2018 on ***English Language Improvement.***
- A short term course from 27-11-2018 to 04-12-2018 on ***Communication Skills & Spoken English*** was organized.
- A symposium on ***Time Management*** was organized on 05-01-2019.
- A one day workshop was organized on 09-05-2019 to **aware the students for importance and skill development programs.**
- A Summer Camp from 03-06-2019 to 30-06-2019 was organized on ***Language Skills, Basic Knowledge of Computers.***
- Training courses of 87 days on ***Data Entry Skills*** and for 75 days on ***Beauty Therapy*** were organized in session 2019-20.
- Drawing competition was organized on 12-02-2020 by Innovation & Skill Development Cell.
- Campus placement camp with partner agency NIIT, Gurgaon was organized on 03-03-2022 for ***Employment in Banking Sector, Data analytics, Software industry.***
- One day workshop on ***One District-One Product Scheme*** was organized on 14-03-2022 by Mahatma Gandhi National Council of Rural Education, Ministry of Education in the college campus.
- One day National workshop on an awareness of ***Intellectual Property Rights*** on 29-03-2022 was organized.
- Five days workshop on ***Creation of Unique Email ID & its used*** on 19-09-2022 to 24-09-2022 was organized.

7. **Problems encountered and Resources Required :**

- Students coming from rural areas have to face transportation problem, so they fail to participate despite of having great interest.
- Transportation must be provided to such students at least to those coming from nearby villages.



Principal

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